

Camp Burt Shurly

ALL STAFF - JOB DESCRIPTION OVERVIEW

QUALIFICATIONS:

1. Be a role model in language, conduct and character, and continue to be willing to grow and improve in these areas in order to have the maximum positive impact on campers and co-workers at camp.
2. Desire and ability to work with children.
3. Be able to relate to and work with disadvantaged youth.
4. Desire to "give back" to ¹the next generation.
5. Convinced that camp is a place where campers can be transformed by new experiences, new skills and new opportunities.
6. Possess good judgment skills.
7. Demonstrate a genuine concern for others.
8. Committed to open, honest and effective communication of values and practices with other staff members, campers and supervisors.

GENERAL RESPONSIBILITIES

1. Live a positive exemplary life in front of the campers.
2. Abide by lifestyle policies, health and safety standards and emergency plans outlined in the staff manual.
3. Reinforce the character-building theme of the day.
4. Attend staff meetings each morning and each Sunday afternoon.
5. Demonstrate a teachable attitude.
6. Treat all "guests" at Camp Burt Shurly with courtesy and respect.
7. Be a positive public relations agent for the camp.
8. Participate in all camp activities.
9. Participate in staff events and programs.
10. Notify your immediate supervisor immediately in case of emergency.
11. Attend all required functions throughout each week.
12. Maintain clean and well kept facilities.
13. Conduct a formal, written evaluation as assigned.
14. Participate in the end of summer camp clean up.

YOUR MISSION

- ♦ To (first) model and (second) teach a lifestyle that energizes to be productive positive citizens in all areas of their life.
- ♦ To empty yourself of as much of yourself as possible and use your time at Camp Burt Shurly to invest in the campers. Your motto should be: "It's not about me!"
- ♦ To create an environment that is conducive to growth and positivity.
- ♦ To look for (and take advantage of) "teachable moments".
- ♦ "Camp is for the CAMPERS!"
- ♦ To encourage the campers with positive words that build up and edify. Do not engage in or condone negative words, put downs or bullying of any kind.

¹ Updated April 2015